MCMC

MCMC Integrity Day Celebration 2024

Honesty in Communication

A leader being truthful when giving feedback or during team discussions, even when it's difficult, rather than sugar-coating or hiding facts to avoid discomfort.

Why it matters: Builds trust and shows transparency

Maintaining Professional Boundaries

A supervisor avoids getting into personal relationships that might interfere with work-related decisions, ensuring professional boundaries are respected.

Why it matters: Preserves professional integrity and prevents conflicts of interest

Avoiding Conflicts of Interest

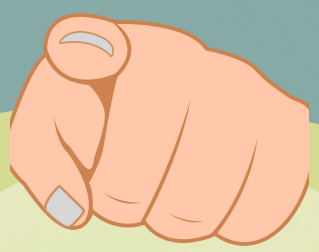
An employee declines gifts from a vendor to avoid any perception of bias decision process

Why it matters: Ensures decisions are based on merit and fairness, not personal gain

Refusing to Engage in Bribery or Corruption

An employee rejects an offer of kickbacks or bribes from a business partner, choosing to uphold ethical business practices and maintain integrity

Why it matters: Upholds ethical standards and maintains the company's reputation



"YOUR VALUES DEFINE YOU: UPHOLD INTEGRITY, REJECT BRIBERY"

Who are you?

Using Work Time for Personal Matter

An employee frequently uses work hours to handle personal tasks, such as running errands or return to work late after lunch break.

Why it matters: it creates an imbalance in the workplace when others are following the rules

Respect for Work-Life Balance in Digital Spaces

An employee respect digital boundaries, avoiding sending work-related messages outside of working hours unless absolutely necessary, and leaders encourage this behavior.

Why it matters: Promotes a healthy work-life balance and prevents digital burnout

Fair Treatment of Employees

A leader who ensures all team members have equal access to resources, training, and opportunities, making decisions based on fairness and inclusivity rather than favoritism behavior.

Why it matters: Fosters a positive, productive, and inclusive environment

Responsible Social Media Use

An employee maintain professionalism when posting on social media, especially when representing the company, avoiding sharing confidential information or making inappropriate comments.

Why it matters: protects the company's reputation and keeps personal opinions from harming the organization