



**TENDER FOR THE PROVISIONING OF  
PROGRAM DEVELOPMENT AND  
IMPLEMENTATION OF ACCELERATED  
LEADERSHIP PROGRAM SERIES (“ALPs”)  
FOR MCMC HIGH POTENTIAL TALENTS**

**TENDER BRIEFING**

**07 JANUARY 2020**

**Session 1** : Briefing on  
the project

**Session 2** : Tender  
Compliance

**Session 3** : Q&A

## Objective

- To brief interested Tenderer on MCMC Accelerated Leadership Program Series (“ALPs”)

## Key Take Away

- ALPs Project Overview
- Scope of Work
- Project Timeline and Deliverables

# ALPs Project Overview

The project will be implemented in 3 Stages: Initialisation, Execution and Finalisation



| PROJECT STAGES                     | ALPs Project Overview                            |  |  |
|------------------------------------|--|--|--|
|                                    | 1. Project Initialisation (Pre-Development)      | 2. Project Execution (Development)   | 3. Project Finalisation ( Post-Development)                                  |
| DURATIONS                          | 3 Months   | 12 Months  | 3 Months   |
| DELIVERABLES                       | Deliverable 1<br>Deliverable 2                   | Deliverable 3  | Deliverable 4<br>Deliverable 5<br>Deliverable 6                              |
| DEVELOPMENT PHASES AND WORK STEAMS | Work Stream 1 (WS 1)<br><br>Work Stream 2 (WS 2) | Phase 1: Work Stream 3 (WS 3) & Work Stream 4 (WS 4)<br><br>Phase 2: Work Stream 5 (WS 5) & Work Stream 6 (WS 6) | Work Stream 7 (WS 7)<br><br>Work Stream 8 (WS 8)<br><br>Work Stream 9 (WS 9) |
| PROJECT PROGRESS                   | Appoint (10%)<br>+<br>WS 1 + WS 2 (10%)          | WS 3 + WS 4 (15%)<br>+<br>WS 5 + WS 6 (35%)  | WS 7 + WS 8 + WS 9<br>(30%)  |
| YEAR                               | 2020-2021  |  | 2022   |

| Deliverable   | Work Stream | Items                                  |
|---------------|-------------|--|
| Deliverable 1 | WS 1:       | Strategy Clarification                 |
| Deliverable 2 | WS 2:       | Program Development                    |
| Deliverable 3 | WS 3:       | Development Program Rollout (Phase 1)  |
|               | WS 4:       | Evaluation & Reporting (Phase 1)       |
|               | WS 5:       | Program Development Roll Out (Phase 2) |
|               | WS 6:       | Evaluation & Reporting (Phase 2)       |
| Deliverable 4 | WS 7:       | Graduation                             |
| Deliverable 5 | WS 8:       | Program Completion and Closure         |
| Deliverable 6 | WS 9:       | Project Management                     |

# Scope of Work

The appointed Learning Providers need to complete 6 Deliverables with 9 Work Streams:



## Stage 1: Project Initialisation (Pre-Development)

### Deliverable 1

- a) Provide strategic advisory and guidance on ongoing work and projects in relation to HiPo program. Regular interaction and meetings with HCD internal project team for work in progress, updates and brainstorming for opportunities.

### Deliverable 2

- a) Identify topics highlight and modus operandi for ALPs multi- development stage (“Learn”, “Apply” and “Share”). Develop Instructional System Design (“ISD”) for each module in ALPs multi-development stage to achieve domains of digital leadership modules (Reference: Accelerated Leadership Program Series (“ALPs”) Project Overview and Framework).
- b) Together with the ISDs, the Successful Tenderer shall provide profiles for all personnel that will be involved in ALPs multi-stage development (Learn, Apply and Share). For Coaching and Mentoring, coaches must be certified by International Coaching Federation (ICF) or Certified Coaches Federation (CCF) or any relevant coaching bodies.
- c) The Successful Tenderer shall also provide documentation proof of formal arrangement (ie: tied up agreement) with the organisation (for Apply Stage) and personnel (for Share Stage) respectively.

## Stage 2: Project Execution (Development)

### Deliverable 3

- a) Deliver/Implement ALPs by phases (Phase 1 and 2) with the objective of optimising young talents impact, deliver skills required of future leaders and to inculcate intelligent use of emotions. The Program shall be able to provide domains of digital leadership and able to provide comprehensive experiential learning to the HiPo. The Program shall be delivered through multiple platforms:
  - i. Experiential/evidence based classroom and online learning for MBA (Theory);
  - ii. Online learning via Webinar for Professional Certifications (Data Science/ Project Management Professional/ Prince 2/ Lean Sigma Process Improvement/ Systems Thinking/Design Thinking);
  - iii. Coaching and mentoring (Minimum 16 hours);
  - iv. Capstone project;
  - v. Experiential and disruptive Leadership Learning Lab (Application);
  - vi. Learning Visit;
  - vii. Thought leadership interactive sessions; and
  - viii. Assessments.
- b) Successful Tenderer’s expert shall conduct development interventions as and when needed, assisting the entire coordination and management with HCD internal project team.
- c) The ALPs shall be accredited by a reputable university/business school for MBA. On top of MBA, the successful talents who complete the Program also shall be accredited with at least 1 Professional Certification (Data Science/ Project Management Professional/ Prince 2, Lean Sigma Process Improvement/ Systems Thinking/ Design Thinking).
- d) The expected outcome of the modules is to successfully achieve domains of digital leadership. The Successful Tenderer is allowed to recommend the number of development modules to be delivered according to the phases in project execution stage.
- e) All course materials shall be made available to the internal project team for review at least 21 working days prior to the start of any Program.
- f) Successful Tenderer shall prepare, print and bind course materials for participants

## Stage 3: Project Finalisation (Post-Development)

### Deliverable 4

- a) ALPs Graduation ceremony with MBA from reputable university/business school together with Professional Certification from reputable institution.

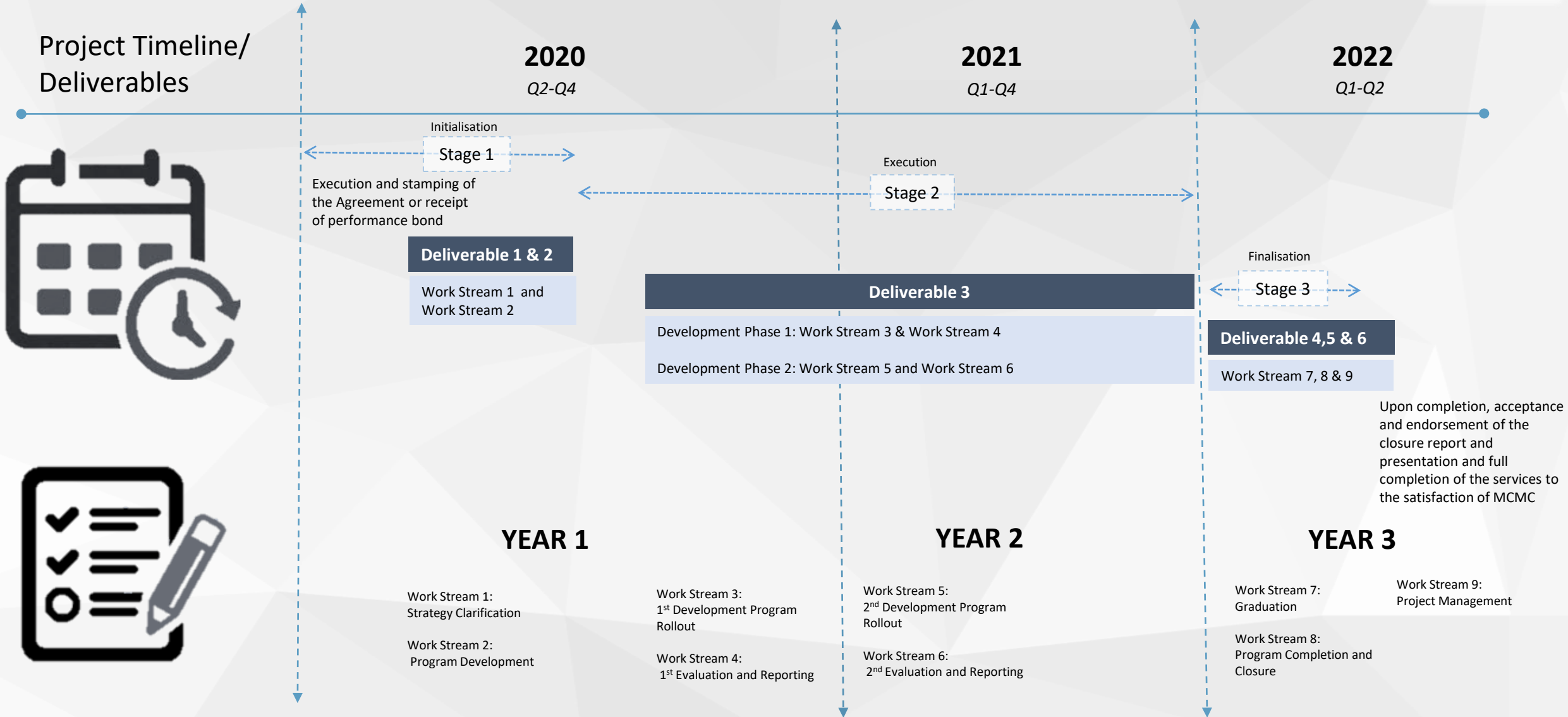
### Deliverable 5

- a) Comprehensive Completion/Closure report on the overall outcome of the development program including in depth analysis of participant's individual development as well as status of MCMC's leadership bench strength and readiness for the future.

### Deliverable 6

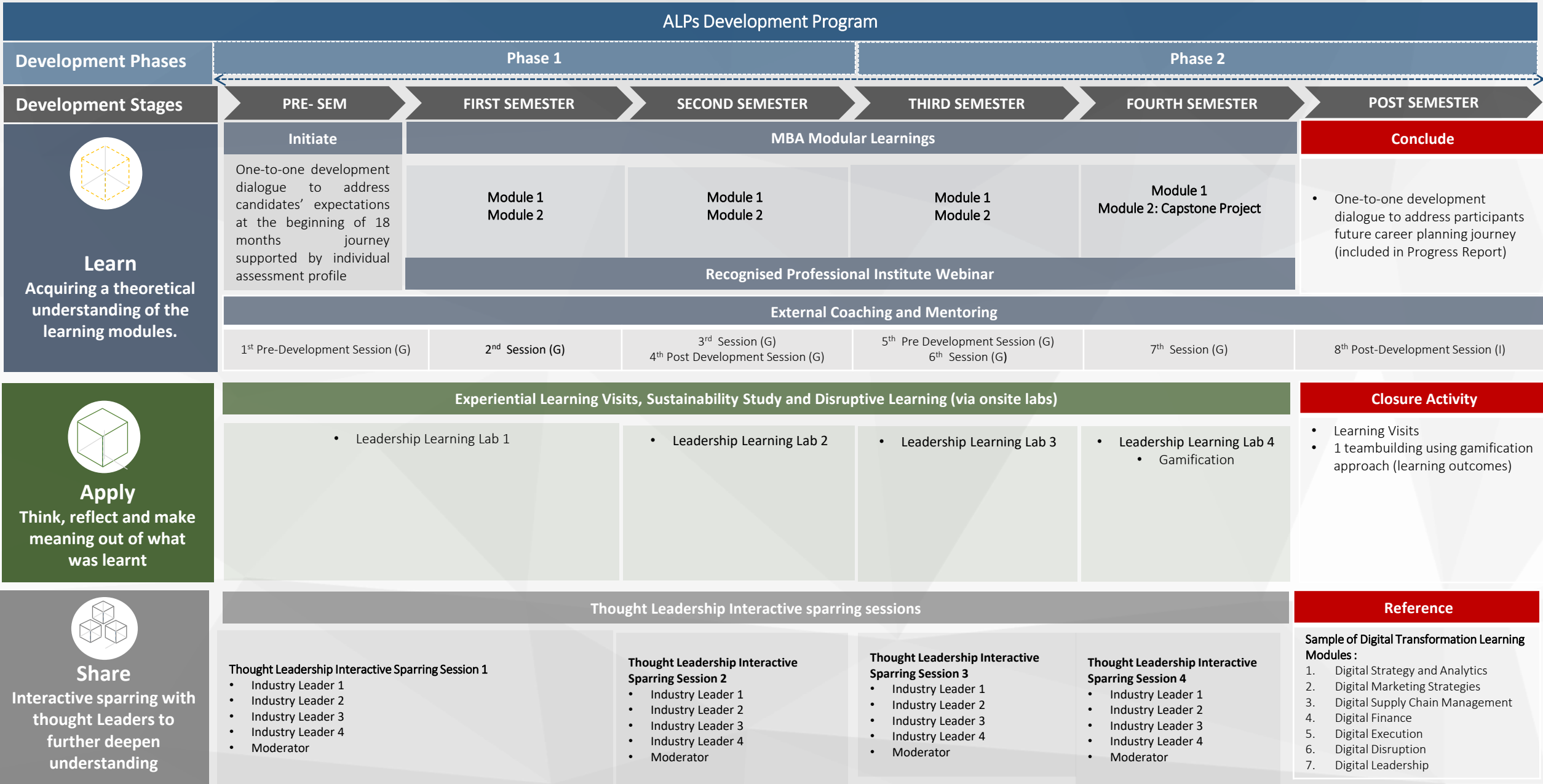
- a) End to end support on the project management inclusive but not limited to engaging internal project team, broad range of knowledge transfer, communication and regular update to the internal project team from the beginning to the end of this project.

# Project Timeline and Deliverables





# ALPs Program Phases/Development Stages



# Our Requirements for the Program

ALPs is a customised program that cover various aspects of Leadership Development



## Our Requirements for ALPs Program

Provide MBA from Reputable University

Provide Professional Certifications from Reputable Institute

Certified Coaches from Reputable Coaching Bodies

Session with Reputable Companies for Apply Stage

Session with Reputable Thought Leaders for Share Stage

MBA must cover Digital Leadership Traits

Professional Certification in at least one of following:

1. Data Science
2. Project Management Professional
3. Prince2
4. Lean Sigma Process Improvement
5. Systems Thinking
6. Design Thinking

Coaching and Mentoring from Coaches from following:

1. International Coaching Federation (ICF)
2. Certified Coaches Federation (CCF)
3. Other relevant coaching bodies

\*Leadership Learning Labs in following Company

1. Global Forbes 2000 company with local presence in Malaysia
2. Fortune 500 company with local presence in Malaysia
3. Disruptive Digital Company
4. Other relevant company

\*Invite following Thought Leaders

1. CEO/ C-Level (Malaysia) from Global Forbes 2000 company with local presence in Malaysia
2. CEO/C-Level (Malaysia) from Fortune 500 company with local presence in Malaysia
3. CEO/Founder Disruptive Digital Company
4. CEO/Founder Other relevant company

\*Non-Exhaustive List, additional party are subject to MCMC considerations. List to be finalised during Pre-Development Stage

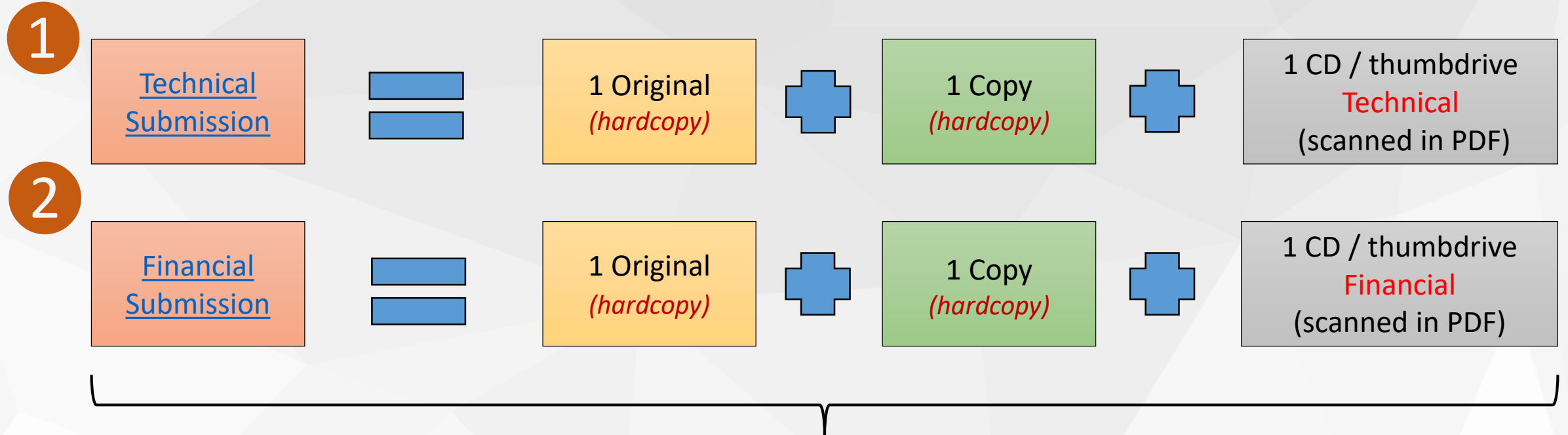


# Tender Compliance

[https://www.youtube.com/watch?time\\_continue=7&v=ErqoisAS8\\_U&feature=emb\\_logo](https://www.youtube.com/watch?time_continue=7&v=ErqoisAS8_U&feature=emb_logo)



## Each tender submission shall comprise :



Shall be type written & in English language

To complete [Acknowledgement Form](#) provided at the counter.



## Important Notes...



All information & updates are at MCMC Website



Attach the Tender Deposit to the Form of Tender Document (Appendix B).  
- Tender submissions without the Tender Deposit shall be **disqualified**.



Be aware and comply with the **required signatories**.  
- Ensure that the Tenderer's official company stamp and authorised signature appear on all pages of the Financial Submission only.



No company name/info in Technical Submission.  
- Failure to comply with this may **invalidate** the Tenderer's tender submissions.



The MCMC Tender Secretariat will be the only **point of contact** for this project.  
[tender@mcmc.gov.my](mailto:tender@mcmc.gov.my)

# Tender Timeline

Tender Issuance

30  
Dec 2019  
(Mon)



Tender Briefing  
Session

7  
Jan 2020  
(Tues)



Tender  
Clarification  
Closing

20  
Jan 2020  
(Mon)



Before **5.00pm**

Strictly via email only to  
[tender@mcmc.gov.my](mailto:tender@mcmc.gov.my)

Tender  
Submission /  
Tender Closing

30  
Jan 2020  
(Thurs)



On or Before **12:00pm**



MCMC (Old Building)  
Off Persiaran Multimedia  
63000 Cyberjaya  
\* Refer to Tender Document


- Late submission shall be  
**rejected**



*Thank You*



# Acknowledgement Form

|   |  |   |            |            |
|---|--|---|------------|------------|
|  |  | (Acknowledgement of Submission)         |            | 1          |
|   |  |   |            | TMU/TE-F02 |
| COMPANY PARTICULARS   |  |   |            |            |
| 1.  | Company Name :                               |   |            |            |
| 2.  | Company Address :                            |   |            |            |
|   | Tel. No :<br>Fax. No :<br>Email Address :    |   |            |            |
| 3.  | Name of representative :                     |   |            |            |
| 4.  | <b>Contact Persons (Maximum Three Only):</b> |   |            |            |
| a.  | Name :                                       | Tel :                                   | Signature: |            |
|   | Designation :                                | Email :                                 |            |            |
| b.  | Name :                                       | Tel :                                   | Signature: |            |
|   | Designation :                                | Email :                                 |            |            |
| c.  | Name :                                       | Tel :                                   | Signature: |            |
|   | Designation :                                | Email :                                 |            |            |
| 5.  | <b>Details of Submission:</b>                |   |            |            |
|   | No. of Box (Boxes)/ Envelope(s) :            | Acknowledged Received : (Day/Date/Time) |            |            |
|   |  | (MCMC)                                  |            |            |
|   | Acknowledged Received : (Day/Date/Time)      |   |            |            |
|   | (Company)                                    |   |            |            |

Return